



An introduction to pensions

Video transcript

Pensions don't have to be complicated, they're just one of the ways you can save for your future to get the lifestyle you want.

So here's the basics – pensions are a long-term savings plan and there are 3 different types: a workplace pension (set up by your employer), the State Pension (provided by the Government) and a private pension (set up by you rather than your employer).

USS is a workplace pension. It's a great way to top up what you might get from the State Pension, which may not be enough on its own.

There are two different types of workplace pension – a **defined benefit** pension, which guarantees you an income for life once you retire, and a **defined contribution** pension, where contributions are invested into your own savings pot, which you can then use in a number of ways once you reach age 55.

USS has both, making us a hybrid pension scheme.

A pension is also a tax efficient way of saving – some of the money that you would usually pay in tax goes into your pension pot instead.

It may seem daunting, but the earlier you save, the better – saving early and often could put you in a good place for the future and provide security when you retire.

So whether you're a long way from retirement or it's just around the corner...it's good to have a plan in place to get there.

Find more information about your pension on our website.