

# QUARTERLY INVESTMENT REPORT

As of 31 March

20

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### Investments with you in mind

We make investments with long-term investment goals in mind. Find out more about where we invest.

### The investment managers

USS Investment Management Ltd (USSIM) oversee your money. Some of our investments are directly managed by a team of in-house investment managers but we also select and monitor a range of external investment managers to look after some of the money. Our investment managers can adapt to the ever-changing markets – and help towards a more secure financial future for you.

### **Making Responsible Investments**

When we make investments, we think about the impact of environmental, social and governance (ESG) issues so all our members with Defined Contributions (DC) savings have the choice to invest responsibly in both of our investment options:

#### Do It For Me Option

You can let our team manage your investments with the Do It For Me Option. Here, you also get to choose between the USS Default Lifestyle Option or the USS Ethical Lifestyle Option

### Let Me Do It Option

You can make your own investment choices with the Let Me Do It Option. Here, you get to choose to invest in one or more of the 10 funds available, which include ethical options.

To find out more about where your Investment Builder saving are invested and your options, visit Choosing your investments page.

Our investment glossary is designed to help you better understand the world of investing. Find out what different terms used throughout this report means: <u>uss.co.uk/how-we-invest/investment-glossary</u>



January 2024 - March 2024

### Investment commentary

Global equity markets had a strong start to 2024, with strong US economic data and enthusiasm around Artificial Intelligence (AI) driving markets higher. This is despite the pace of interest rate cuts over 2024 likely being slower than the market expected at the end of 2023. Emerging market equities also had a positive quarter, but underperformed compared to developed markets due to weaker performance of the Chinese economy and wider longer term impacts of higher interest rates on a number of emerging market economies.

In the UK, equity markets also rose over the quarter but underperformed relative to its developed peers, with UK economic data showing that the UK entered a technical recession in the second half of 2023, before returning to growth territory again in January 2024. Stocks from financials, industrials and energy sectors generally produced the strongest returns over the period. Reactions to the Spring Budget 2024 were largely muted, suggesting that investors had anticipated bolder moves from the Chancellor ahead of the next general election.

### Strong equity returns kick off 2024

- Over the first quarter, there was a significant shift around expectations around inflation and interest rates. Initially, investors hoped that central banks may start cutting interest rates aggressively over 2024, due to signs of slowing inflation. Expectations were scaled back following data showing that inflation was stickier than expected.
- Against this backdrop, equities and bond market returns were mixed. Global equity markets performed strongly, amidst enthusiasm around AI and stronger global economic activity driving gains, global bond markets produced weaker and even in some cases negative returns. Bond yields rose (meaning prices fell) on the back of expectations of higher rates for longer. Generally corporate bonds outperformed government bonds as credit spreads (the additional yield charged for riskier lending to companies) decreased on the back of stronger economic data.
- The performance of the Scheme's private market investments was generally positive over the quarter with long income property and secure credit holdings performing particularly strongly while UK property holdings delivered negative returns.
   Over the longer term, the Trustee believes that private markets provide investment opportunities and structures not available in public markets and that they may provide opportunities for additional returns, diversification, protections, or other desired characteristics relative to public market assets.
- The strong equity and credit bond market returns translated directly into the performance of the Do It For Me Default Options with the Growth Fund outperforming the Moderate Growth Fund, which in turn outperformed the Cautious Growth Fund over the quarter. These trends were also seen in the Ethical Lifestyle Options.

In the Let Me Do It investment options, all the funds delivered positive absolute and relative performance over the quarter (with passively managed funds broadly performing in line with their benchmarks). The Sharia Fund was the strongest performer in absolute terms. The Sharia Fund is a fund that invests in equities guided by Islamic investment principles.

£3,115m

in assets under management

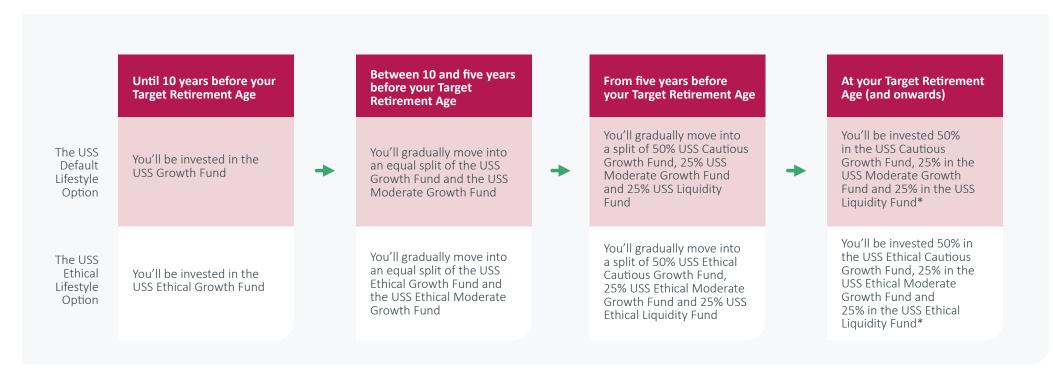
We are always looking at ways in which we can improve the information we provide our members. Our online Member Voice Panel allows you to be part of a community and express your views and opinions of USS. Your feedback will influence the way we do things and impact future decision making.

### Lifestyling explained

### Do It For Me

If you select the Do It For Me Lifestyle option, we gradually move your investments over time through different blends of Growth, Moderate Growth, Cautious Growth and Liquidity, which are generally less susceptible to market volatility but still do carry risks. This is called lifestyling and it begins 10 years from your Target Retirement Age (TRA).

Here's how lifestyling works:



<sup>\*</sup>At present you can keep your money in the Investment Builder after you retire - USS rules allow up to four withdrawals per year (current legislation permit withdrawals) - but there won't be any further automatic moving in the investments after you've reached your TRA.

The breakdown of the funds within the lifestyle options shown and how they move over time may be subject to change from time to time, so it is important for you to refer to the latest version of this guide regularly for the most up to date information.

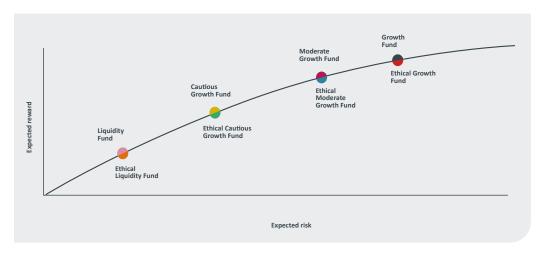
### Performance and risk metrics:

Do It For Me

### **Comparative risk**

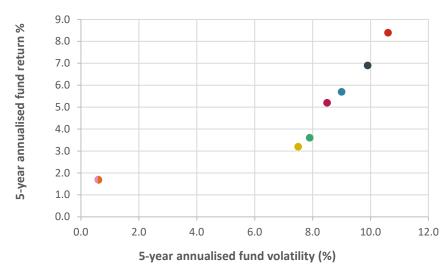
#### **Risk Factor**

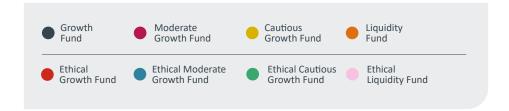
This chart shows how we expect the risk of the Do It For Me funds to compare over the long term. The risk factors range from Low to High and are shown on a relative basis.



#### Realised risk and return

This chart shows a comparison of the realised risk and return of the Do It For Me funds (after subsidy) over a 5 year period.



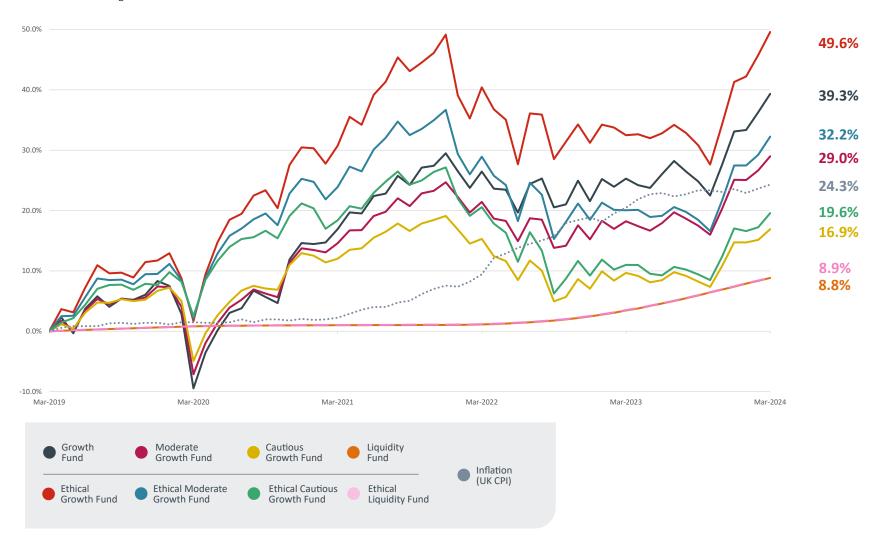


### Performance and risk metrics:

### Do It For Me

### **Cumulative performance**

This chart shows the cumulative performance of USS funds against the Consumer Price Index (CPI) over a 5 year period. CPI is a good indicator of inflation as it measures the change in price of consumer goods and services. 5-year cumulative performance is the increase or decrease of returns as a percentage over the whole period. So, if a fund is performing above the CPI, it means that money saved in it is growing faster than the rise in the cost of living.



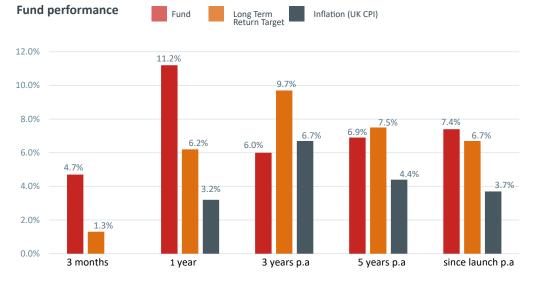
### USS Growth Fund

Aim of fund: To produce a CPI+ 3.0% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The fund is more likely to move up and down in the short term than the USS Moderate Growth Fund, but aims to produce a higher long term return. The fund uses a mix of active and passive management. The fund is predominantly exposed to a diversified range of currencies designed to balance the risks of the fund, with some Sterling exposure.

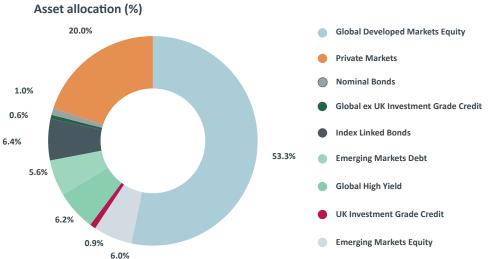
#### **Performance summary**

- The Fund delivered positive returns over the quarter as allocations to both equities and credit holdings aided returns, with the allocation to private markets also contributing positively to returns. Government bond allocations broadly underperformed the other holdings during the period.
- The Fund is ahead of its Long Term Return Target over most periods, with the underperformance over the last 3 and last 5 years resulting from the high inflationary environment experienced in recent years.

## Risk Measures: Five-year annualised fund volatility: 9.9%







### USS Moderate Growth Fund

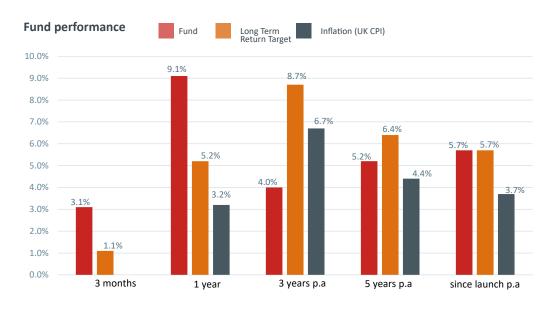
Aim of fund: To produce a CPI+ 2.0% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The fund is more likely to move up and down in the short term than the USS Cautious Growth Fund, but aims to produce a higher long term return. The fund uses a mix of passive and active management. The fund is exposed to a diversified range of currencies, including Sterling, designed to balance the risks of the fund.

#### **Performance summary**

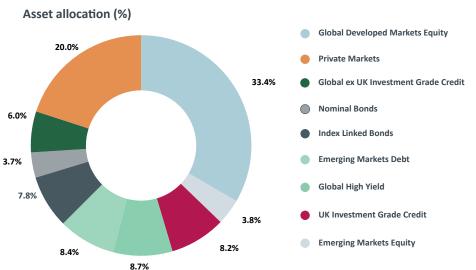
- The Fund delivered positive returns over the quarter with allocations to both equities and credit holdings aided returns and the allocation to private markets also contributing positively to returns. Government bond allocations broadly underperformed the other holdings during the period.
- The Fund is ahead of its Long Term Return Target over most periods, with the underperformance over the last 3 and last 5 years resulting from the high inflationary environment experienced in the recent years.

#### **Risk Measures:**

Five-year annualised fund volatility: 8.5%



Fund Facts								
Long Term Return Target	CPI+ 2.0% p.a.*	*The USS Growth funds, which make up part of the Default Lifestyle Optio the Do It For Me Option, and which						
Launch date	3 October 2016	members can choose in the Let Me Do It Option, have a long-term return target above the Consumer Price Inde						
Fees (before subsidy)	0.30%#	(CPI) measure of inflation, instead of an objective and benchmark based o a market comparator.						
Fees (after subsidy)	0.00%#	Find out more <u>here.</u>						
Fund Size	£381m							
Management style	Mix							



### USS Cautious Growth Fund

Aim of fund: To produce a CPI+ 1.5% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The fund aims to move up and down in the short term less than the USS Moderate Growth Fund, but also aims to produce a lower long term return. The fund uses a mix of passive and active management. The fund is predominantly exposed to Sterling, with some currency diversification designed to support the balance of risks of the fund.

#### **Performance summary**

The Fund delivered positive returns over the quarter with allocations to both equities
and bonds adding to returns over the quarter, with the allocation to private markets also
contributing positively to returns. Government bond allocations broadly underperformed
the other holdings during the period.

Investment

commentary

 The Fund is ahead of its Long Term Return Target over shorter time periods, which has been helped by inflation starting to slow in the UK. Over longer time periods (3 years plus), the impact of high inflation and weaker bond market returns mean the Fund is behind its target.

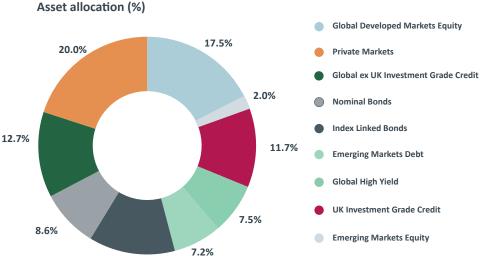
### **Risk Measures:**

Five-year annualised fund volatility: 7.5%





\*The USS Growth funds, which make up part of the Default Lifestyle Option, the Do It For Me Option, and which members can choose in the Let Me Do It Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator.
Find out more here.



To see the underlying funds that make up the Cautious Growth Fund, go to <u>page 24.</u>

12.8%

### USS Liquidity Fund

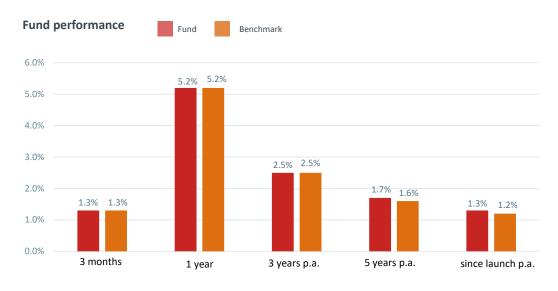
Aim of fund: To produce a return in line with the benchmark, which represents short-term Sterling interest rates. The fund will mainly invest in short-term Sterling money market instruments including deposits, commercial paper and short-term bonds. The money market securities are issued by a number of different entities including governments, banks and other companies.

#### **Performance summary**

• The Fund produced a return in line with short term interest rates, as expected. These are set by Bank of England's Monetary Policy Committee and remained at 5.25% during the quarter.

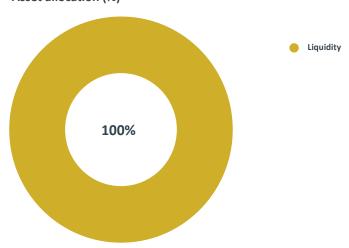
#### **Risk Measures:**

Five-year annualised fund volatility: **0.6%** 









### USS Ethical Growth Fund

Investments with

you in mind

Aim of fund: To produce a CPI+ 3.0% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The fund is more likely to move up and down in the short-term than the USS Ethical Moderate Growth fund but aims to produce a higher long term return. It also aims, so far as is practicable, to invest in investments that meet the <u>USS Ethical Guidelines</u>. The fund uses a mix of passive and active management. The fund is predominantly exposed to a diversified range of currencies designed to balance the risks of the fund, with some Sterling exposure.

#### Performance summary

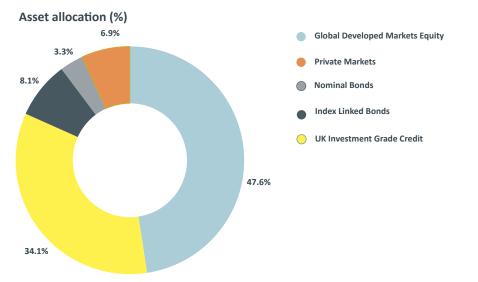
- The Fund delivered strong positive returns over the quarter, as allocations to equities and
  private market investments added to returns. The active global equity manager produced
  positive absolute returns but underperformed their respective benchmark. Government
  bond allocations broadly underperformed the other holdings during the period.
- The Fund is ahead of its Long Term Return Target over most periods.

### **Risk Measures:**

Five-year annualised fund volatility: 10.6%







### USS Ethical Moderate Growth Fund

Aim of fund: To produce a CPI+ 2.0% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The fund is more likely to move up and down in the short-term than the USS Ethical Cautious Growth Fund, but aims to produce a higher long-term return. The fund will aim, so far as is practicable, to invest in investments that meet the <u>USS Ethical Guidelines</u>. The fund uses a mix of passive and active management. The fund is exposed to a diversified range of currencies, including Sterling, designed to balance the risks of the fund.

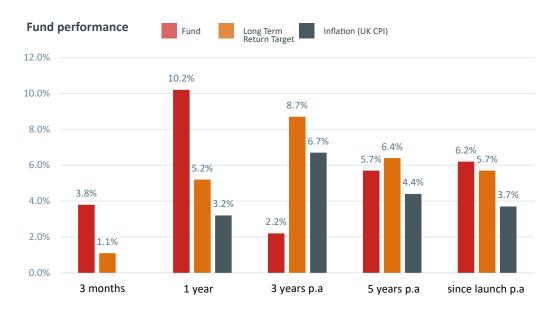
#### **Performance summary**

Investments with

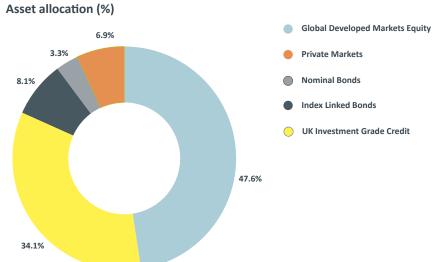
you in mind

- The Fund delivered positive returns over the quarter, as allocations to equities and private
  market investments added to returns. The active global equity manager produced positive
  absolute returns but underperformed their respective benchmark. Government bond
  allocations broadly underperformed the other holdings during the period.
- The Fund is now ahead of its Long Term Return Target over most periods.

## Risk Measures: Five-year annualised fund volatility: 9.0%







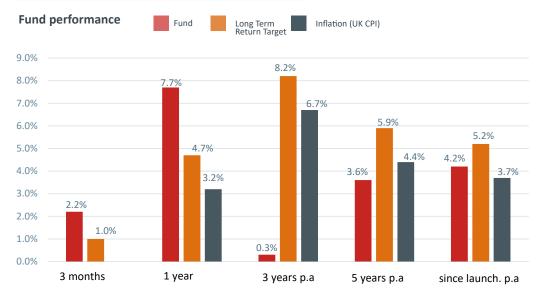
### USS Ethical Cautious Growth Fund

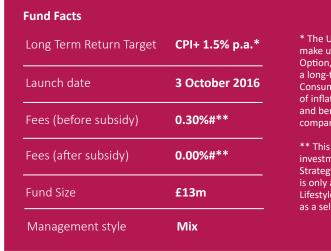
Aim of fund: To produce a CPI+ 1.5% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The fund aims to move up and down in the short-term less than the USS Ethical Moderate Growth Fund. The Fund will aim, so far as is practicable, to invest in investments that meet the USS Ethical Guidelines. The fund uses a mix of passive and active management. The fund is predominantly exposed to Sterling, with some currency diversification designed to support the balance of risks of the fund.

#### **Performance summary**

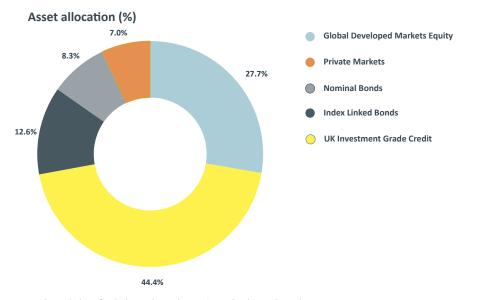
- The Fund delivered positive returns over the quarter as allocations to equities and private
  market investments added to returns. The active global equity manager produced positive
  absolute returns but underperformed their respective benchmark. Government bond
  allocations broadly underperformed the other holdings during the period.
- The Fund is ahead of its Long Term Return Target over shorter time periods. Over longer time periods (3 years plus), the impact of high inflation and weaker bond market returns mean the Fund is behind its target.

## Risk Measures: Five-year annualised fund volatility: 7.9%





- \* The USS Growth funds, which make up part of the Ethical Lifestyle Option, the Do It For Me Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more <a href="https://example.com/here.">https://example.com/here.</a>
- \*\* This is the fee applicable to investments into the Ethical Lifestyle Strategy. The USS Ethical Growth Fund is only available within the Ethical Lifestyle Strategy and is not available as a self-select option.



To see the underlying funds that make up the Cautious Ethical Growth Fund, go to <u>page 24.</u>

### USS Ethical Liquidity Fund

Aim of fund: To produce a return in line with its benchmark, which represents short-term Sterling interest rates. The fund will mainly invest in short-term Sterling money market instruments including deposits, commercial paper and short-term bonds. The money market securities are issued by a number of different entities including governments, banks and other companies. The fund will aim, so far as is practicable, to invest in investments that meet the <u>USS Ethical Guidelines.</u>

#### **Performance summary**

The Fund produced a return in line with short term interest rates, as expected. Short term interest rates, which are set by Bank of England's Monetary Policy Committee remained at 5.25% during the quarter.

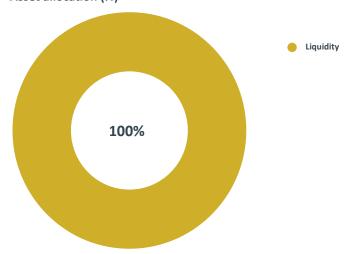
#### **Risk Measures:**

Five-year annualised fund volatility: **0.6%** 





#### Asset allocation (%)



To see the underlying funds that make up the Ethical Liquidity Fund, go to page 24.

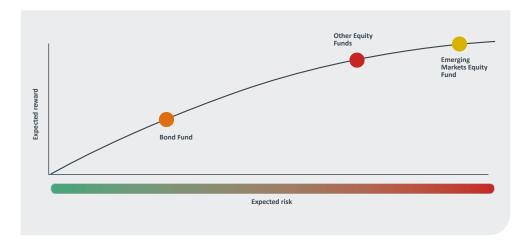
### Performance and risk metrics:

Let Me Do It

### **Comparative risk**

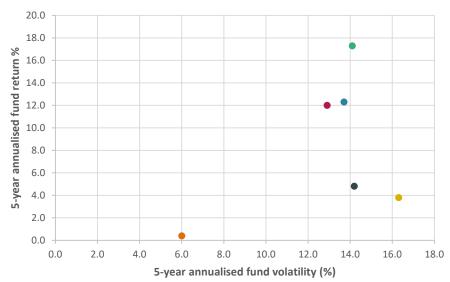
#### **Risk Factor**

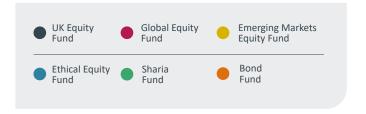
This chart shows how we expect the risk of the Let Me Do It funds to compare over the long term. The risk factors range from Low to High and are shown on a relative basis.



#### Realised risk and return

This chart shows a comparison of the realised risk and return of the Let Me Do It funds (after subsidy) over a 5 year period.



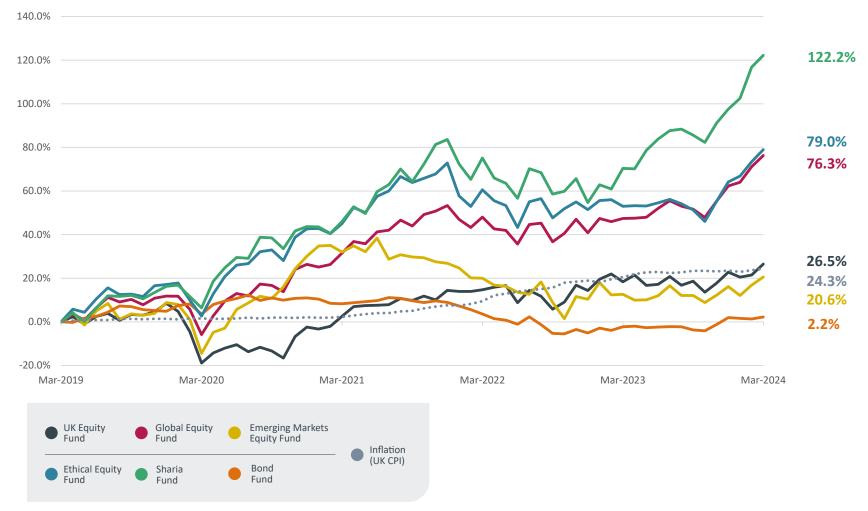


### Performance and risk metrics:

Let Me Do It

### **Cumulative performance**

This chart shows the cumulative performance of USS funds against the Consumer Price Index (CPI) over a 5 year period. CPI is a good indicator of inflation as it measures the change in price of consumer goods and services. 5-year cumulative performance is the increase or decrease of returns as a percentage over the whole period. So, if a fund is performing above the CPI, it means that money saved in it is growing faster than the rise in the cost of living.



Investments with Investment Lifestyling Do It For you in mind commentary explained Do It For It funds Underlying Fund Important It funds Information

### USS UK Equity Fund

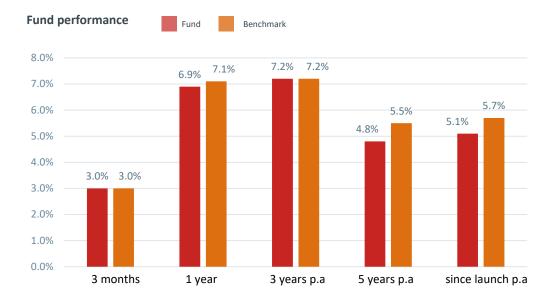
Aim of fund: To rise or fall in line with the benchmark, which represents equities in UK companies. The fund will mainly invest in equities in UK companies. The fund is passively managed.

#### **Performance summary**

- The Fund delivered positive returns over the quarter.
- UK equity markets underperformed broader global equity markets, with UK economic data showing that the UK entered a technical recession in the second half of 2023, before returning to growth territory again in January 2024.

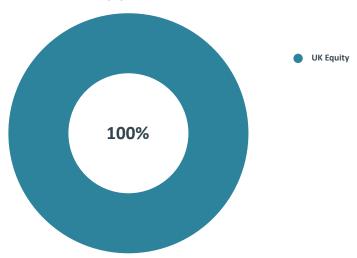
#### **Risk Measures:**

Five-year annualised fund volatility: 14.2%









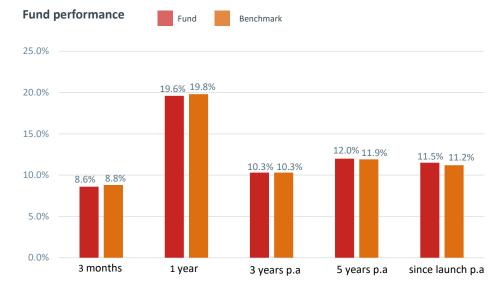
### USS Global Equity Fund

Aim of fund: To rise or fall in line with the benchmark, which represents equities in companies across the world. The fund will mainly invest in shares in companies across the world, including emerging markets. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The fund is passively managed.

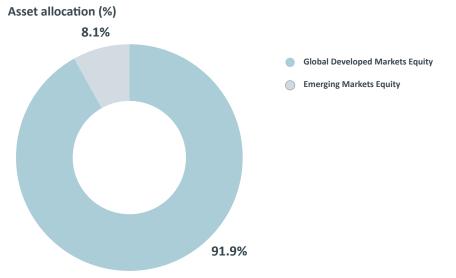
#### **Performance summary**

- The Fund delivered positive returns over the quarter marking a strong start to the year for equity markets.
- Developed market equities, making up 92% of the Fund, had a strong start to the year on the back of strong economic performance in the US.
- Emerging market equities, making up 8% of the Fund, also had a positive quarter but underperformed developed markets more broadly, mostly due to weaker performance of the Chinese economy.

## Risk Measures: Five-year annualised fund volatility: 12.9%







To see the underlying funds that make up the Global Equity Fund, go to <u>page 24.</u>

### USS Emerging Markets Equity Fund

Aim of fund: To produce a return better than the benchmark, which represents equities in companies in emerging markets. The fund will mainly invest in equities in companies in emerging markets, or that have exposure to emerging markets as a result of generating some of their revenue there. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The fund uses a mix of passive and active management.

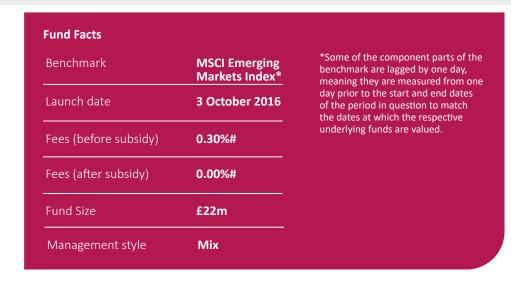
#### Performance summary

- The Fund delivered positive absolute and relative performance over the quarter.
- Weaker performance of the Chinese economy despite a number of stimulus measures led to emerging markets equities underperforming developed market equities over the quarter.

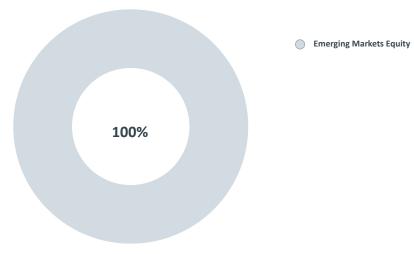
#### **Risk Measures:**

Five-year annualised fund volatility: 16.3%





#### Asset allocation (%)



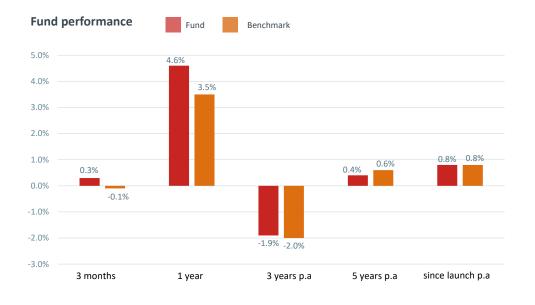
### **USS Bond Fund**

Aim of fund: To produce a return better than the benchmark, which represents a mix of different kinds of bonds. The fund will mainly invest in bonds issued by governments and companies from across the world. The fund is currency hedged, which means its returns are not exposed to movements in the value of Sterling relative to other currencies. The fund is actively managed.

#### **Performance summary**

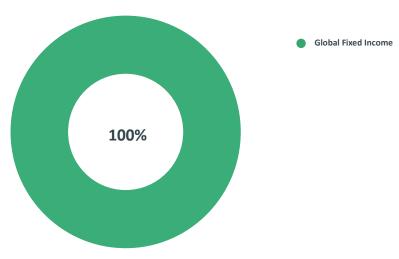
- The Fund delivered positive absolute and relative returns over the quarter.
- The first quarter of 2024 was mixed for global bond markets as inflation was slightly higher than expected, resulting in the pace of interest rate cuts anticipated for 2024 being slower as markets had previously expected. Stronger global economic performance benefited corporate bonds holdings relative to government bonds.

## Risk Measures: Five-year annualised fund volatility: 6.0%





#### Asset allocation (%)



To see the underlying funds that make up the Bond Fund, go to **page 24.** 

### USS Ethical Equity Fund

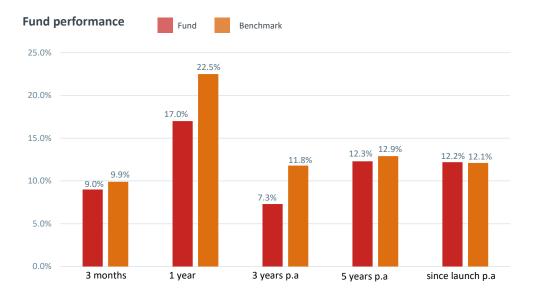
Aim of fund: To produce a better return than the benchmark over the long term, which represents equities in companies across the world. The fund will aim, so far as is practicable, to invest in shares in companies that meet the <u>USS Ethical Guidelines</u>, which may result in return deviations when compared to the fund's broad market benchmark. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The fund uses a mix of passive and active management.

#### **Performance summary**

- The Fund posted positive absolute performance over the quarter; however, it was behind the broad market benchmark.
- The Fund invests in accordance with the USS Ethical Guidelines and the passively and actively managed components of the Fund were underweight to some of the best performing stocks (Al linked stocks in particular) over the start of 2024.

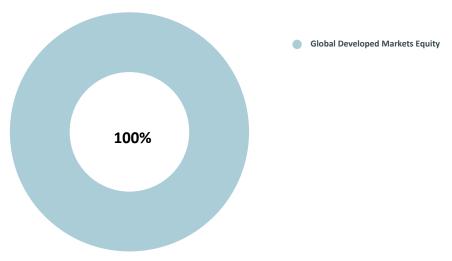
#### **Risk Measures:**

Five-year annualised fund volatility: 13.7%





#### Asset allocation (%)



To see the underlying funds that make up the Ethical Equity Fund, go to <u>page 24.</u>

### USS Sharia Fund

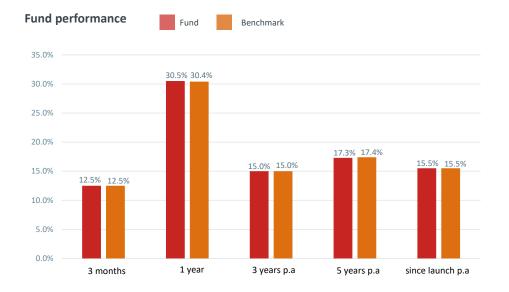
Aim of fund: To rise or fall in line with the benchmark, which represents shares which meet Islamic investment principles. The fund will invest in equities which meet Islamic investment principles. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The fund is passively managed.

#### **Performance summary**

- The Fund delivered strong positive returns over the quarter.
- The fund is a global passive index fund investing in equities compliant with Islamic investment principles, so it will tend to hold fewer shares in financial companies (like banks) and more in other sectors, such as technology when compared to global weightings. Higher exposure to technology stocks benefited the fund over the quarter.

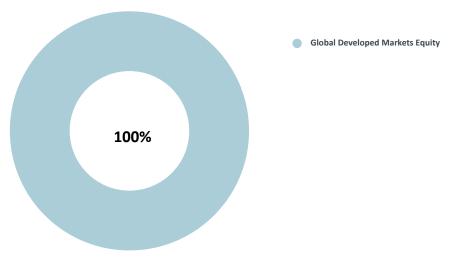
#### **Risk Measures:**

Five-year annualised fund volatility: 14.1%









To see the underlying funds that make up the Sharia Fund, go to <u>page 24.</u>

### Underlying fund information

The table below shows the underlying funds that make up the funds in the Investment Builder and the International Securities Identification Numbers (ISINs) of the underlying pooled funds.

	Asset class	Fund(s) used in*														
Fund name		USS Growth	USS Moderate Growth	USS Cautious Growth	USS Liquidity	USS Ethical Growth	USS Ethical Moderate Growth	USS Ethical Cautious Growth	USS Ethical Liquidity	USS Bond	USS Emerging Markets Equity	USS UK Equity	USS Global Equity	USS Ethical Equity	USS Sharia	ISIN
Blackrock Aquila Connect UK Equity	UK Equity											✓				GB00B00C3Z19
LGIM Climate Tilted Global Developed Markets Equity	Global Developed Markets Equity	✓	✓	✓									✓			n/a*
LGIM Ethical Climate Aware Equity	Global Developed Markets Equity					✓	✓	<b>✓</b>						✓		n/a*
Columbia Threadneedle Responsible Global Equity	Global Developed Markets Equity					<b>✓</b>	✓	<b>✓</b>						✓		GB00BD3GLX57
HSBC Islamic Global Equity Index	Global Developed Markets Equity														✓	IE000FBTQ920
Blackrock Aquila Connect Emerging Markets	Emerging Markets Equity										✓		✓			GB00B658GJ14
Baillie Gifford Emerging Markets Growth	Emerging Markets Equity										<b>✓</b>					GB0006057060
USSIM Global Emerging Markets	Emerging Markets Equity	✓	✓	✓							<b>✓</b>					n/a*
HSBC UK Corporate Bond	UK Investment Grade Credit	✓	✓	<b>✓</b>												n/a*
HSBC Global Investment Grade Credit	Global Investment Grade Credit	✓	✓	<b>✓</b>												n/a*
Bluebay Global High Yield Bond	Global High Yield	✓	✓	✓												n/a*
Wellington Opportunistic Emerging Markets Debt Fund	Emerging Market Bonds	✓	✓	✓												IE00BMFZWD04
Wellington Emerging Local Debt Fund	Emerging Market Bonds	✓	✓	✓												IE00BMFZWF28
LGIM UK Nominal	Nominal Bonds	✓	✓	✓		✓	✓	✓								GB00B6V5QM98
LGIM Overseas Bond Index (hedged)	Nominal Bonds	✓	✓	✓		✓	✓	✓								GB00B6V5X841
LGIM Global Inflation Linked Bond (hedged)	Index Linked Bonds	✓	✓	✓		✓	✓	✓								GB00BHRWJK03
LGIM UK Index Linked Short Term	Index Linked Bonds	✓	✓	✓		✓	✓	✓								GB00B6V8Q955
LGIM UK Index Linked Long Term	Index Linked Bonds	✓	✓	✓		✓	✓	✓								GB00B6V5RL56
Columbia Threadneedle Responsible Sterling Corporate Bond	UK Investment Grade Credit					✓	✓	✓								GB00BD3GLZ71
Robeco QI Global Multi-Factor Bonds	Global Bonds									✓						LU2207421996
PMG UK Property	Private Markets	✓	✓	✓		✓	✓	✓								n/a*
PMG Core Infrastructure	Private Markets	✓	✓	✓												n/a*
PMG Secure Credit (Short Duration)	Private Markets		✓	✓												n/a*
PMG Opportunistic Infrastructure	Private Markets	✓	✓	✓												n/a*
PMG Inflation Linked Credit	Private Markets	✓	✓	✓												n/a*
PMG Secure Credit (Long Duration)	Private Markets	✓	✓	✓												n/a*
PMG Long Income Property	Private Markets	✓	✓	✓												n/a*
PMG Renewables and Natural Capital	Private Markets	✓	✓	✓		✓	✓	✓								n/a*
LGIM Sterling Liquidity	Liquidity	✓	✓	✓	✓	✓	✓	✓	✓							GB00B6V65D61
BlackRock Government Sterling Liquidity	Liquidity					✓	✓	✓	✓							IE00B40L6351

### Important information

Performance shown is after any subsidy, within the relevant USS Fund.

Past performance is not a guide to future performance and so should not solely be relied upon by members when making (or refraining from making) investment decisions. The value of investments may go down as well as up and the return of your investments is not guaranteed.

Each USS Fund objective and benchmark has been determined by Universities Superannuation Scheme Limited (the 'Trustee'), who is responsible for selecting funds in the USS range, which may be added to, removed or replaced from time to time. The Trustee may also change the objective and/ or benchmark(s) for any of the USS Funds from time to time. Member selections are to the relevant USS Fund(s) and are not to or made in respect of any underlying fund manager. The underlying fund manager(s) can be changed at any time. In certain circumstances your investments could be diverted to another fund(s).

The information and data contained in this report have been obtained from Northern Trust and the underlying fund managers and is not verified by the Trustee. The Trustee does not represent that such information is accurate or complete and it should not be relied on as such. Neither the Trustee nor the third-party sources accept responsibility for any loss caused to any recipient of this document as a result of any error, inaccuracy or incompleteness of this information or as a result of any third-party error. Any opinions expressed in this report are the Trustee's own views and may change.

This quarterly report has been produced by the Trustee and should be read in conjunction with the USS Member Guide and the USS Investment Guide, available on our website. This report and the data contained therein is for information

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Fees may be changed at any time by the Trustee and members should check the latest version of this report and the USS website for the current fees and any proposed changes to them. Information about the Investment Builder default investment strategy and the costs and transaction charges for the Investment Builder funds can also be found in the 'Chair's defined contribution statement' in the Governance section of the USS Report and Accounts, available on our website. Part or all of the charges are currently covered by a subsidy paid by employers. This subsidy is expected to remain in place for a number of years. Members who transfer other pension savings in to USS do not benefit from the employer subsidy on that portion of their pension savings.

Our investment glossary is designed to help you better understand the world of investing. Find out what different terms used throughout this report means: <a href="mailto:uss.co.uk/how-we-invest/invest-ment-glossary">uss.co.uk/how-we-invest/invest-ment-glossary</a>