

JNC Enhanced Report, 23 June 2023

Please note: The committee has approved the publication of this report (but it has not been approved by UCU).

Attendees

Committee members	Observers
Akbar Khan (Chair)	Dame Kate Barker, USS observer
Margaret Monckton (UUK)	Dooley Harte, UCU observer
Sharon Moore (UUK)	Sarah Joss, UCU observer
Mike Shore - Nye (UUK)	
Dr Carol Costello (UUK)	
Anthony Odgers (UUK)	
Dr Marion Hersh (UCU)	
Dr Deepa Driver (UCU)	
Professor Taylor- Batty (UCU)	
Jenny Lennox (UCU)	
Dr Jackie Grant (UCU)	

Update from the Trustee

A Trustee representative provided an update on the Capita cyber incident and the action taken by USS to update members and employers and ensure member data security.

A UCU committee member asked how the Trustee would look to reduce the risk of this type of incident happening again. The Trustee confirmed that as communicated to members, support had been put in place for members to help deal with the incident and the Trustee would be considering what lessons learnt could be identified to make improvements going forward. The Trustee representative confirmed there would be both an internal Trustee review and an investigation by the Information Commissioner's Office. USS will provide more information regarding these when it is available.

Stakeholder updates

UCU

The incoming UCU lead negotiator provided an overview of the recently elected UCU Superannuation Working Group (SWG) and UCU JNC negotiators and thanked former UCU representatives who have left the SWG.

A UCU representative updated the committee on the work being undertaken by UCU on possible augmentation ideas and noted that following a meeting with the Trustee the level of detailed required to develop proposals was much clearer. It was proposed that a further update from UCU would be given at the next meeting on 7 July.

A UCU representative raised a point on the trustees' response to a [report of a select committee enquiry into defined benefit pensions](#). They asked that stakeholders are given sight of any consultation submissions ahead of time where possible and as a minimum would wish to for a copy to be shared directly with UCU and other stakeholders. The request was noted as a matter to take forward.

UUK

A UUK representative provided an update on the work of the recently created Stability Working Group of the JNC. Both UCU and UUK representatives noted the importance of the work and the need to develop the scope of the

Non-restricted (NR)

workstream in a timely manner.

UUK and UCU representatives provided an overview of feedback on the upcoming member consultation on scheme benefit changes, including the scope of the questions to be posed to members and the development of tools to help support understanding of the impact of the changes. The Trustee would continue to work with the JNC on the development of the supporting information for members and look to ensure that ease of understanding and accessibility were priorities.

The group discussed what information could potentially help support the analysis of the responses from the forthcoming consultation with members on scheme benefit changes and whether there would be any challenges in capturing member data given GDPR requirements. The group agreed this will be considered further in addition to what data on general scheme member movements (joiners, leavers, retirements etc.) the Trustee had available to help with the development of the augmentation work being taken forward by UCU.